

# Sustainability Policy

Oleo Corp Pvt Ltd is committed to maintaining high standards of Health, Safety, Environment, and Sustainability by implementing an integrated HSE Management System. We set clear targets and objectives to drive sustainable outcomes, reducing our environmental footprint, safeguarding employee well-being, and promoting the responsible use of resources. Management and the HSE Department will ensure that all practices align with our sustainability goals, fostering continuous improvement and innovation in health, safety, and environmental stewardship.

- ❖ Ensure Health & Safety for well-being of Employees, Contractors, Visitors and other stakeholders.
- ❖ **Environmental Protection: We are dedicated to reducing our environmental impact by adopting eco-friendly practices, conserving resources, and minimizing waste across all operations.**
- ❖ **Energy Efficiency: We aim to optimize energy use and transition to renewable energy sources to lower our carbon emissions and enhance sustainability.**
- ❖ **Waste Reduction: We commit to reducing, reusing, and recycling materials, promoting circular economy principles, and managing waste responsibly.**
- ❖ **Water Conservation: We prioritize water conservation efforts, ensuring efficient use and protection of water resources in all our facilities and processes.**
- ❖ **Sustainable Procurement: We source materials responsibly, prioritizing suppliers who adhere to ethical and environmental standards to promote sustainability across our supply chain.**
- ❖ **Climate Action: We actively contribute to combating climate change by implementing strategies to reduce greenhouse gas emissions and promote sustainable development.**
- ❖ **Labor and Human Rights: We respect and uphold the rights of all workers, ensuring fair wages, safe working conditions, and equal opportunities, while prohibiting forced or child labor.**
- ❖ **Community Engagement: We are committed to supporting the social and economic development of the communities where we operate through meaningful partnerships and initiatives.**
- ❖ **Innovation for Sustainability: We continuously invest in research and development of sustainable technologies and solutions that reduce our environmental impact and drive innovation.**
- ❖ **Ethical Governance: We uphold the highest standards of ethical conduct, transparency, and accountability in our business operations and decision-making processes.**
- ❖ **Stakeholder Collaboration: We collaborate with stakeholders, including employees, suppliers, customers, and communities, to promote sustainability and achieve shared goals.**
- ❖ **Continuous Improvement: We commit to ongoing evaluation and improvement of our sustainability practices, setting measurable targets and regularly reporting our progress.**

Issue Date: 14<sup>th</sup> October, 2024  
Next Review Date: 15<sup>th</sup> October, 2027



Approved By:  
Ozair Allawala  
(Director)