

Health, Safety & Environmental (HSE) Policy

Oleocorp (Pvt.) Ltd. is committed to maintain high standards of Health, Safety & Environment through implementation of HSE Management System and by setting targets and objectives to achieve the best outcome from our end. In this regard Management & HSE Department shall.

- ❖ Ensure Health & Safety for well being of Employees, Contractors, Visitors and other stakeholders.
- ❖ Provide safe and healthy working conditions for the prevention of work related injury and ill health.
- ❖ Eliminate hazards and reduce OH&S risks.
- ❖ Eliminate and effectively control activities to protect environment including pollution prevention which can have adverse impact on the environment.
- ❖ To ensure all personnel are adequately trained to perform the task assigned.
- ❖ To ensure compliance with all applicable legal requirements.
- ❖ To provide risk based PPEs and ensure the use thereof by the Personnel while present on any of working locations
- ❖ To provide necessary Information and training sessions/meetings to employees regarding applicable HSE Policy and Procedures.
- ❖ To carry out HSE Internal Audits of plant and company premises.
- ❖ To take decisions against any violation / breaches of HSE policies / procedures during the work at work place.
- ❖ To train about "Permit to Work Systems" in day to day operations of Company – Manufacturing facilities
- ❖ To dispose of solid & liquid (Hazardous & Non-hazardous) waste generated during their activities in an environmentally safe & responsible manner.
- ❖ To conduct Health Examination of employees.
- ❖ Regarding issues pertaining to safety at work, employees shall receive Guidance from the HSE department on job to job basis, and other briefing exercises.
- ❖ To ensure all employees shall adhere to– Factories Housekeeping program.
- ❖ To ensure only trained individuals meeting necessary requirements /skills will install, repair, modify, or remove electrical service, wiring, or equipment's at Company.
- ❖ Ensure all exits, aisle ways, and other walking surfaces must be kept free and clear of equipment, tools, materials, debris, and other tripping or slipping Hazards at all times.
- ❖ Any identified hazards discovered by the employees that is beyond their Ability and/or responsibility to fix must be immediately reported to the HSE Department for immediate corrective action.
- ❖ Consultation and participation of workers or workers representatives at every level

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Approved By:
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(Director)